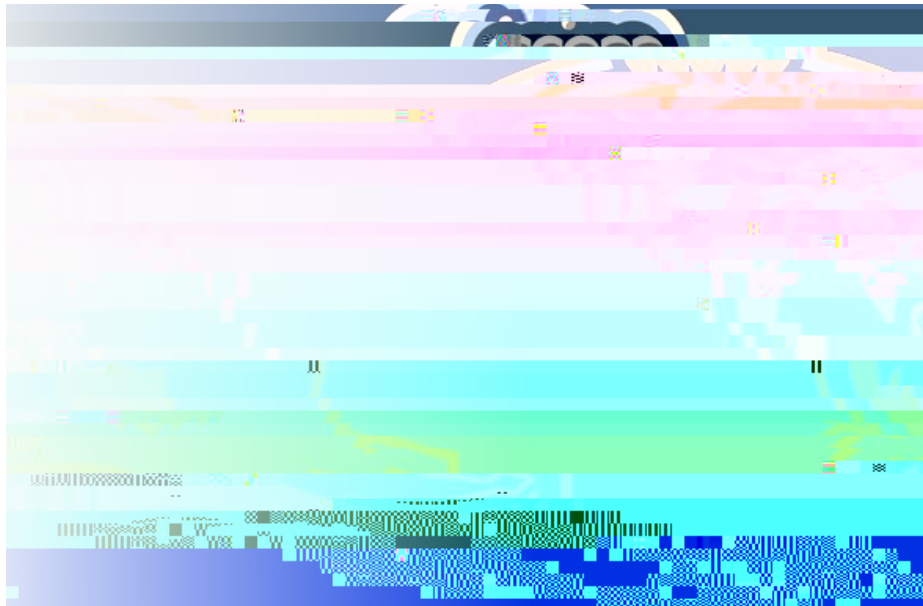


# Equity & Diversity

Office of Institutional Equity & Diversity Updates



## Newsletter Highlights

Pat  
"Forward-Focused":  
Creating a Culture  
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SEARCH 1  
Last year, Old Dominion University earned a Research 1 Classification, indicating "very high research activity," from the Carnegie Classification of Institutions of Higher Education. Less than 5% of all higher learning institutions belong to this prestigious grouping. An R1 designation allows the University to recruit highly skilled faculty and students and enhances partnerships with industry and government agencies. In his inaugural address in October, President Hemphill remarked that "our R1 status showcases the exceptional talent of our researchers, faculty, and students who are seeking answers to challenging questions across disciplines."

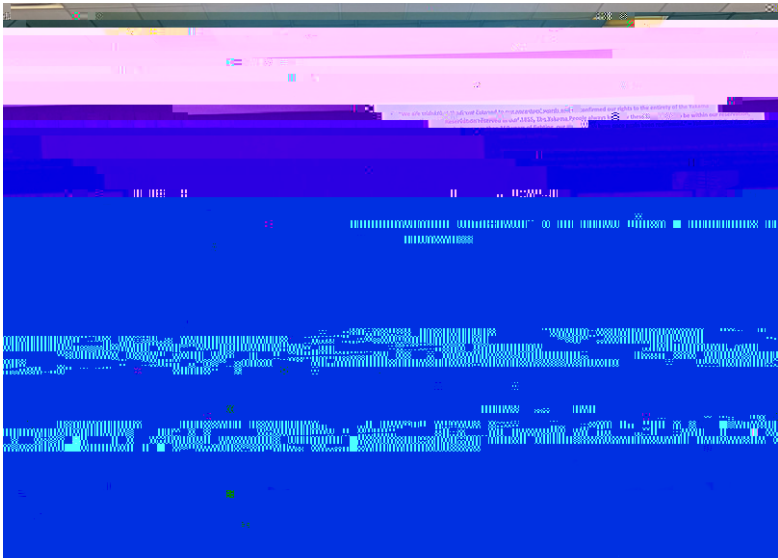
Since the announcement of our our ou Alt!

possibility. "Where do we have unique advantages and opportunities?" How can we do this differently?" are now questions we ask as Old Dominion University forges a path ahead into the future. In these uncertain times of higher

Employee Resource  
Groups



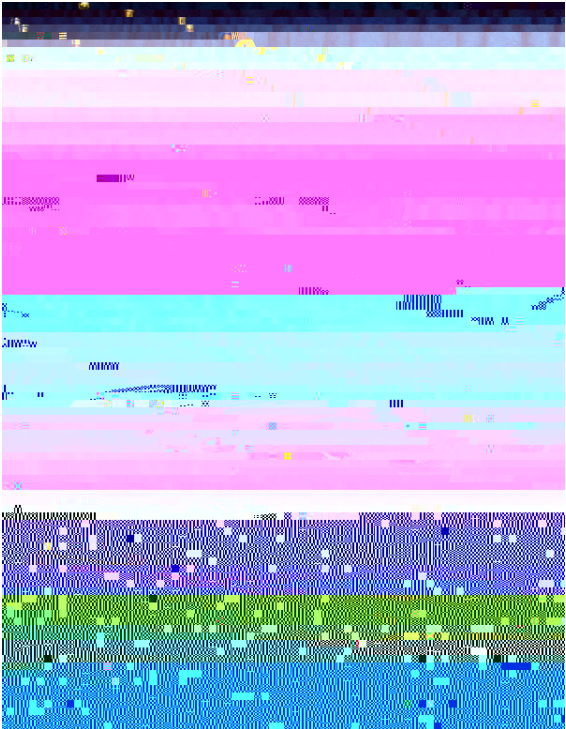




Chief Keith Ander

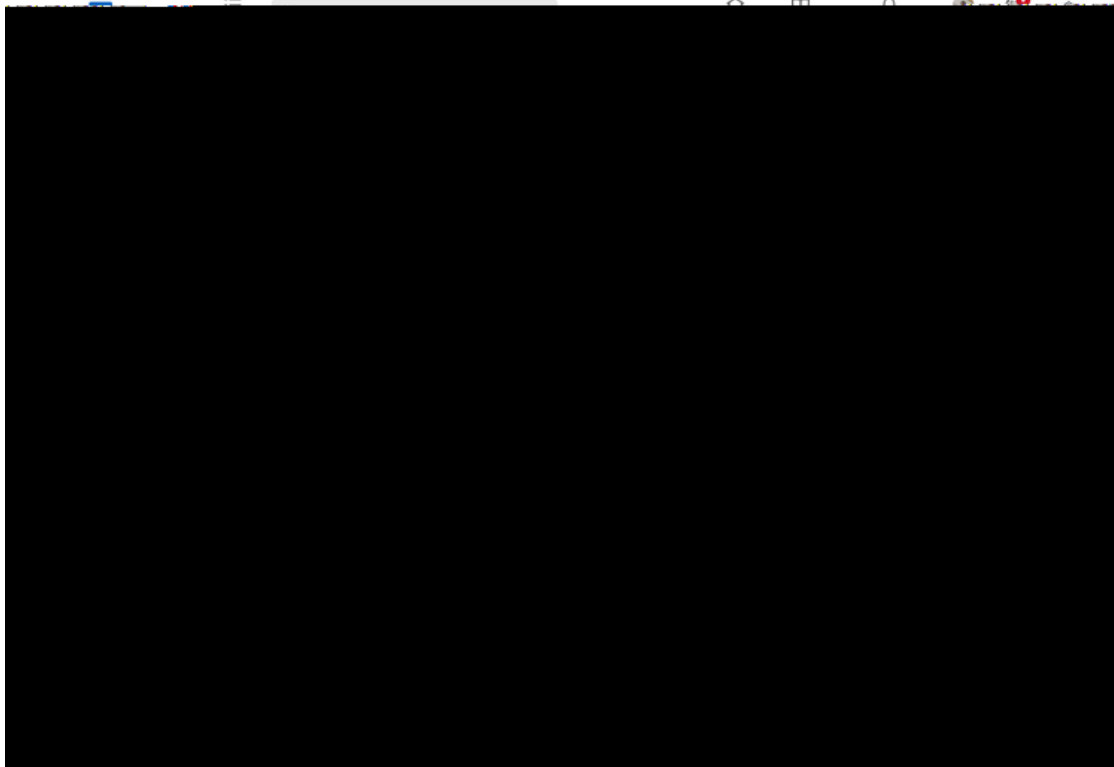
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2023 DIVERS

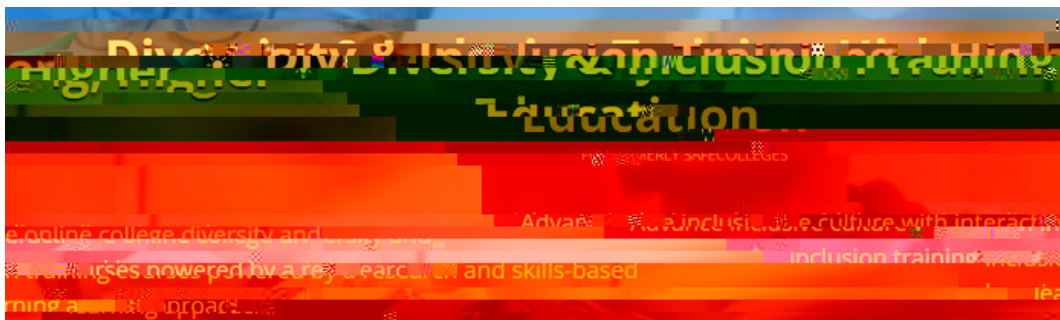


Did you know that ODU's LinkedIn Learning has free DEI Courses? A collection has been curated to provide you with professional learning opportunities.

[Check out the link here.](#)



COMING SOON IN  
Vector Solutions/Safe Colleges  
for Faculty and Staff



- Asian Caucus: Weiyong Zhang, [wyzhang@odu.edu](mailto:wyzhang@odu.edu)
- Association for University Administrators: Morgan Morrison, [mcmorris@odu.edu](mailto:mcmorris@odu.edu)
- Coalition of Black Faculty and Administrators: Harold Williams, [hwilliam@odu.edu](mailto:hwilliam@odu.edu)
- Employees with Disabilities: Vic Nicholls, [vnicholl@odu.edu](mailto:vnicholl@odu.edu)
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