

!"#\$%&'(#"')*+, "\$%+-%., '/, 0, %"12%'*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'

!

!

!"#\$!%%&'(\$!%\$#)"(*+*, "#, -(\$*(.(, *'/\$
"&0.&!)\$!%\$*(.(, *'/\$1\$('!)! 2&'\$(0(3!42()-
&)-*, 2#*, 3\$4*!+*, 2\$.!3&'&-,-&!)\$

!

_____!!"\$%#&'!(\$#!)*+, #%%#&+-%.,!/, 0, !&*+!312\$4Ā!7") / 38!9:9;<9='>-5+,45*,0!

_____?2,!@5A505\$*!\$(/ , 0, !&*+!B1\$*\$ ' 51!@, A, 4\$6 ' , *.C0!D((51,!\$(!
) *+, #%%#&+-%.,!/, 0, !&E&#+0!5*. , #*&4!%#&* .0!0-66\$#.5*%!*\$*, <F, &#!7G&F!H;

!"#\$%&'(#"')*+, "\$%+-%., '/, 0,% "12'%"*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'

!

!

@L 3-11,00(-4!&66451&* .0! ' -0.!0-M ' 5.!&!"#\$%#,00! / ,6\$#!.\$.!2,!D((51,!\$(!) *+,##&+-&.,! / ,0,!MF!
G&F!H;I!9:9=I! ' &#R5*%!2,! ,*+!\$(!2,!&E&#+!6,#5\$+!T++5.5\$*&44FI!&!(44\$E<-6!#,6\$#!50!#,Z-5#,+!MF!
G&F!H;I!9:9[I!.\$!+\$1- ' ,*!&*F!(-#.2,#!+,A,4\$6 ' ,*.0!#,4&.,+!.\$!2,!&E&#+,+!%#&* .L!

BL "#5*156&4!5*A,0.5%&.\$#0!&#,!,P6,1.,+!.\$!0-M ' 5.!&!(-*+5*%!&66451&.5\$*!.\$!&*!,P.,#* &4!(-*+5*%!0\$-#1,!(\$#!
#,0,!\$#!1#,&.5A,!&1.5A5.F!M&0,+!\$*!2,!E\$#R!6,#(\$# ' ,+!&0!6&#.\$!(.2,!") / 3!&E&#+!5*!.E,4A,!
' \$*.20!(\$4\$E5*%!1\$ ' 64,.5\$*!\$(!2,!&E&#+!6,#5\$+!) *+,##&+-&.,!' ,*.,,0!02\$-4+!M,!5*A\$4A,+!5*!
6#\$6\$0&4!64&*5*%!E#5.5*%I!&*+!6#,45 ' 5*&#F!+&.&!% ,* ,#&.5\$*!L!

SL

) *+, #%#&+-&. , ! ' , * . , , 0!5+, * .5(5,+MF!&66451&* .0!02\$-4+!M, !(-44!.5 ' , !D@) !0. -+, * .0!E5.2!0\$62\$ ' \$#, !\$#!
K- *5\$#!0.&*+5*%!&!.2, !.5 ' , !\$(&66451&.5\$*!&*+!2&A, !&!.4, &0!.E\$!d#, % -4&#e!0, ' , 0., #0!&*+!\$*, !0- ' ' , #!
#, ' &5*5*%!M, (\$#, !64&* , +!%#&+-&.5\$*!L!!

B. !D*4F!5(!&!1\$4&M\$#&.5A, I! ' -4.5+5015645* &#F!6#\$6\$0&4!50!0-M ' 5.., +I!1\$<"N0!&#, !6, # ' 5.., +L!

C. !D*, !6#\$6\$0&4!6, #!&1&+, ' 5!1F, &#L!

D. !

HL ?2, !") / 3!&E&#+0!I (0'-, +';\$''!\$3!.\$!(- *+!#, 0, !(\$#!E2512!&*!&66451&* .!&4#, &+F!50!\$#!E544!M, !
#, 1, 5A5*%! , P.#& ' -#&4!\$#!\$.2, #!5* .#& ' -#&4!(- *+5*%10-66\$#L!!

9L S- *+5*%!50!1\$*.5*% , * .!\$*!.2, !&66451&* .CO!1\$ ' ' 5. ' , * .!.\$!#, ' &5*!&!D@) !(\$#!.2, !(\$#, 0, , &M4, !
(- .-# , !! ?2, !&66451&* .!&*+!12&5#! ' -0.!*\$.5(F! .2, !D((51, !\$(!) *+, #%#&+-&. , !/ , 0, !5 ' ' , +5&. , 4F!5(!
.250!0.& .-0!E544!M, !12&*%5*%L!!

VL T66451&* .0!E2\$!&#, !*\$.!-6!.\$!+&. , !*\$!6#5\$#!5* .#& ' -#&4!#, 6\$#.5*% !&#, !5* , 45%5M4, !(\$#!(- *+5*%L!

JL T!(&1-4.F! ' , ' M, #! ' &F!0-M ' 5!.\$*4F!\$* , !6#\$6\$0&4!&0!&!"N!6, #!(- *+5*%!6, #5\$+L!!

;L T66451&* .0! ' -0.!0-M ' 5!&!") / 3!W\$A, #!32, . . (\$# ' !05*% , +!MF!.2, 5#!@, 6&#. ' , * .!W2&5#!&4\$*%!E5.2!
.2, !(-44!6#\$6\$0&4!L!!

=L S&1-4.F!0-M ' 5..5*%!6#\$6\$0&40! ' -0.!*\$.!M, !&!6&#.!\$(!.2, !#, A5, E!&*+!, A&4-&.5\$*!6#\$1, 00!E2, .2, #!&!
.2, !+, 6&#. ' , * .I!1\$4, % , I!\$#!) *5A, #05.F!4, A, 40L!

[L / , 6, & .!&66451&* .0! +, ' \$*0.#&. , !.2, !6#\$6\$0, +!6#\$K, 1.150!&!*, E!45* , !\$(!#, 0, !&*+!.\$!2&A, !
M, , *!0-11, 00(-4!E5.2!6&0!)") / 3!&E&#+0L!

!

!" ") / 3!6#\$6\$0&40!&#, !0-M ' 5.., +(5#0!.\$!.2, !(&1-4.F! ' , ' M, #C0!12&5#!E2\$!, *+5*%0! .2, !
") / 3!#, Z-, 0.!\$*!.2, !") / 3!W\$A, #!32, . . (\$# ' !!"4, &0, !&44\$E!0-((515, * .!5 ' , !(\$#!.2, !12&5#!.\$!#, A5, E!.2, !
6#\$6\$0&4!&*+!6#\$A5+, !0.#\$*%10-66\$#.5*%11\$ ' ' , * .0L!!

#" !?2, !") / 3!W\$A, #!32, . . !5*14-+, +!&!.2, !, *+!\$(!.250!+\$1- ' , * .!02\$-4+!M, !+\$E*4\$&+, +!
&*+!1\$ ' 64, ., +L!B*0-#, !&44!#, Z-5#, +!05*%& .-#, 0!&#, !6#, 0, * .! !?2, !(\$# ' !0, #A, 0!&0!&1!\$A, #14, ., #L!!

\$"

!"#\$%&'()*+,-./:0;123456789/38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'

!

,*\$-%2!5*(\$# '&.5\$*!0\$!.2&.!&*!5*+5A5+-&4!*\$.!+5#,1.4F!5*A\$4A,+!5*!.2,!&#,&!\$(!
012\$4Ā!1&*!&00,00!5.0!05%*5(51&*1,L!

55L g!>\$&40!5*14-+,!M#\$&+,#!&5'0!\$(!.2,!6#\$K,1.15*!.2,!
1\$*.,P.!\$(!.2,!5,4+L!!DMK,1.5A,0!5*14-+,!*&##\$E4F!+, (5*,+I!.&*%5M4,!,P6,#5',*0!
&*+Q\$#!6#\$+-1.0!\$(!.2,!E\$#RL!

555L g!N*14-+,!*&' ,0!\$(!,P.,#*%4!&%,*15,0!\$#(-*+5*%!
6#\$%#&'0!.\$!E2512!F\$-!64&*!.\$!&664F!-05*%!6#\$+-1.0!\$(!.250!E\$#RL!!@,01#5M,!
&*5156&.,+!012\$4F!6#\$+-1.0!7,L%LI!6-M451&.5\$*0!6#,0,*.&.5\$*0I!,P25M5.0I!
6,#(\$# '&*1,0I!,.1L8!\$(!.2,!E\$#RI!&*+!14,F!5*+51&.,!.2\$0,!6#\$+-1.0!5*!E2512!
-*+,#%#&+-&.,!' ,*.,,0!E544!.&R,!&4,&+5*%!#\$4,L!!!

5AL g!"#\$A5+,!&+,.&54,+!&11\$-*!\$(!' ,.2\$+0!&*+!&66#\$&12,0!
.2&.!E544!M,!-0,+!.\$!&125,A,!6#\$K,1.!\$MK,1.5A,0L!N(!.2,!6#\$K,1.15*A\$4A,0!&*5'&4!-0,I!
2-'&*!0-MK,1.0I!\$#!5*.,44,1.-&4!6#\$6,#.F!500-,0I!5*+51&.,!2\$E!1\$'645&*1,!E5.2!
) *5A,#05.F!6\$451F!E544!M,!&125,A,+L!N*0.5-.5\$*&4!/,A5,E!U\$&#+!&66#\$A&4!*\$.!#,Z-5#,+!
&!.2,!.5',!\$(!&66451&.5\$*L!!

h N(!F\$-#!6#\$K,1.15*A\$4A,0!2,!-0,!\$(!&*5'&40!\$#!\$.2,#!M5\$0&(,F!(&1.\$#0I!64,&0,!
1\$*.&1.!D@)C0!/ ,0,!W\$'645&*1,!W\$\$#5*#&.\$#L!

!"#\$%&'(#"')*+, "\$%+-%., ' / ,0,% "12%'*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'

!

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#, 1#-5.5*%!&*+15*. ,%#&.5*%10.-+, *0!(#\$ ' !A\$-0!&1&+, ' 51!M&1R%#\$- *+0!E544!M, !A5, E, +!
(&A\$#&M4FL!

g! / , 1565, *.0! ' &F!#, Z-, 0.!-6!.\$!^H:I: :: !(\$#!\$*, !F, &#!7G&F!H;I!

!

!

!

A. ! f \$.51,!\$(!") / 3!&E&#+0!(\$#!.2,!-61\$ ' 5*%!&1&+, ' 51!F,&#!E544!M,! ' &+,!5*!
,F!GL!

B. !S&1-4.F! ' , ' M,#0!&#,!P6,1.,+!.\$!1\$ ' 64F!E5.2!.2,!") / 3!6#\$%#&'!
#,Z-5#, ' ,*.0!(\$#!,P.,#*&4!%#&*.!0-M ' 5005\$*!&*+!#, 6\$#.5*%!.\$! ' &5*.&5*!,45%5M545.F!(\$#!@5A505\$*!\$(!
/ ,0,!m!B1\$*\$ ' 51!@,A,4\$6 ' ,*.!5*.*#&' -#&4!(-*+5*%!6#\$%#&' OL!S-*+5*%!50!1\$.5*%,*!.\$*!.2,!
&66451&*.CO!1\$ ' ' 5. ' ,*!.!\$!#, ' &5*!&.!D@)!(\$#!.2,!(\$#,0,,&M4,!(-.#,L! ?2,!&66451&*.!&*+!12&5#! ' -0.!
\$\$.5(F!.2,!@5A505\$!\$(/ ,0,!m!B1\$*\$ ' 51!@,A,4\$6 ' ,*!.!D((51,!\$(!) *+,#%#&+-&.,! / ,0,!
5 ' ' ,+5&.,4F!5(!.250!0.&.-0!E544!M,!12&*%5*%L!

C.
HL

! "# !55678\$95\$# : ; 8<=<> ; ?>@8\$ * 8A8><7B\$C\$ " 6D6A69 : \$95\$ * 8A8><7B\$ 1\$ (79 : 9E67\$ " 8D8F9GE8 : @\$
 4 * ! + * , 2 \$ % ! * \$ #) " (* + * , " # , - (\$ * (. (, * ' / \$,) " \$. ' / ! 3 , * . / & 4 \$ H 4 # * . I \$
 4 # * . \$ 4 < 9G9A > F \$ ' 9D8 < \$. B88 @ \$ % 9 < E \$

4<6:76G>F&:D8A@6=>@9<!"		"8G><@E8:@!"	
4&\$ - 6@F8J\$"		(E>6F!"	
4<9K87@\$ - 6@F8!"			
*8A8><7B\$48<69;\$.@><@\$;>@8J\$		" *8A8><7B\$48<69;\$(:;,\$;>@8J. "	
! "# \$ % # & % ' (*)	-9@>F\$, E9?:@\$*8L?8A@8;J\$ M\$		#\$%&'("*&+ +, -*'\$-\$)". "/-012,"3,1,/0(4!" M\$
	5&4(0/0,6"789,14,4!" M\$:16,-2-\$6;"<,1(,"9\$)". "/-012,"3,1,/0(4!" M\$
, : @676G>@8;\$@6E8\$ 79E E6@E8:@J"		%>7?F@N" .@?;8:@"	
*, +, 4(-, -4!"		"	
*&+ +, -!"		"	

*8=?F>@9<N\$ ' 9EGF6>:78\$H) 9@<8L?<8;\$59<\$>GGF67>@69:0\$ ' 9: @>7@\$>GG<9G<6>@8\$6: ; 6D6; ?>FA\$P6@B\$L?8A@69:A0I\$
 ,) & 2 , 3 . J\$\$=>,4"(?04"9->@, %("01A>'A, "(?, "&4, ">/"\$10+\$'4B""C""D"E7*""C""D"FG"
 H/" , 4"\$16")>&"-, % , 0A, "(?, "\$I\$-6J"%>1(\$("=-, "K\$)1, "L)1, 4J" I?) 1, 4M>6&:, 6&:""
 =\$(, "\$99->A, 6!"N-><>%"O!" =\$(, "4&3+0((, 6"/>-"9, 16012"\$99'0%\$(0>1!"
 H/"E7*J"\$"PQ,) "9, -4>11, 'R"+&4("%>+9', (, "\$99->9-0\$(, "SHTH"U10+\$'" : 4, "V"\$S\$-, (-\$01012"
 =\$(, "%>+9', (, 6!"U(((\$%?"%, -(0/0%\$(0>1" , ((, -4"/>-"\$'"W,) "N, -4>11, '
 / # 2 ,) \$. # QR (' - . J\$\$=>,4"(?04"9->@, %("01A>'A, "?&+\$1"4&3@, %(4">-"6\$(\$">3(\$01, 6"/->+"?&+\$1"4&3@, %(4B""
 C""D"E7*""C""D"FG"
 H/" , 4"\$16")>&"-, % , 0A, "(?, "\$I\$-6J"%>1(\$("G'0A. 2(,) 01Tf4)0. 2(<)0. 2(9K8)0. 2(7)0. 2@2. 0003@5. 1. 76D, 4-0. 2(?)