




TO: Members of the Academic and Research Advancement Committee  
of the Board of Visitors  
Toykea S. Jones, Chair  
Lisa B. Smith, Vice Chair  
R. Bruce Bradley (*ex-officio*)  
Carlton F. Bennett  
Robert S. Corn  
Unwana B. Dabney  
Jerri F. Dickseski  
Alton (Jay) Harris  
Kay A. Kemper  
P. Murry Pitts  
Nina W. Brown (*Faculty Representative*)

FROM:   
Augustine O. Agho  
Provost

DATE: Septe0t:

The purpose of this memorandum is to provide you with background information for our meeting on Tuesday, September 14, 2021.

I. Approval of Minutes of the June 17, 2021, Meeting

The minutes of the June 17, 2021, meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolutions

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#### IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 31 faculty appointments, 35 administrative appointments, four emeritus/emerita appointments, and the appointment of the Batten Endowed Chair of Counseling.

#### V. Vote on Consent Agenda Resolutions

C:     President Brian O. Hemphill  
       Ashley Schumaker  
       Donna Meeks

OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE

September 14, 2021

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Ms. Rachel Childs \$66,000 7/25/21 10 mos  
Clinical Assistant Professor  
School of Medical Diagnostic  
and Translational Sciences

Ms. Childs received an M.S. and B.S. in Clinical Laboratory Science from Virginia Commonwealth University. Previously she was an Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University and a Clinical Lab Scientist at Children's Hospital of the King's Daughter.

Dr. Mary E. Dalmida \$66,667 8/25/21 10 mos  
Clinical Assistant Professor  
School of Rehabilitation Sciences

Dr. Dalmida received a Doctor of Physical Therapy from Old Dominion University and a B.S. in Exercise Sport and Health Education from Radford University. Previously she was a Physical Therapist Advanced Clinical Specialist at Sentara Princess Anne Physical Therapy and an Adjunct Associate Professor in the School of Rehabilitation Sciences at Old Dominion University.

Ms. Steffani Dambruch \$52,354 8/25/21 10 mos

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Assistant in the School of Rehabilitation Science at Old Dominion University.

Dr. Jonathan Kay	\$82,000	8/10/21	10 mos
Visiting Assistant Professor			
Department of Ocean and Earth Sciences			

Dr. Kay received a Ph.D. in Earth and Environmental Science from the University of Illinois Chicago, an M.S. in Geology from the University of Idaho and a B.A. in Physics from

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Therapy and Adjunct Faculty member in the School of Rehabilitation Sciences at Old Dominion University.

Dr. Heather Richter \$145,000 8/25/21 12 mos  
Research Associate Professor  
Hampton Roads Biomedical Research Consortium

Dr. Richter received a Ph.D. in Occupational and Environmental Health, an M.S. in Environmental Management and an M.S. in Industrial Hygiene from the University of Oklahoma Health Sciences Center and a B.S. Botany from the University of Oklahoma. Previously she was a Research Associate Professor, Hampton Roads Biomedical Research Consortium at the Virginia Modeling and Simulation Center.

Mr. Adam Ruh \$55,434 9/10/21 10 mos  
Lecturer  
Department of English

Mr. Ruh received a Master of Arts in English Literatures from the University of New Mexico, a Bachelor of Arts in English Literatures and History from Eastern New Mexico

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Ms. Angela Wilson \$68,000 7/25/21 10 mos  
Clinical Assistant Professor  
School of Medical Diagnostic and  
Translational Sciences

Ms. Wilson received an M.S. in Biomedical Ethics from Old Dominion Graduate College and a B.A. in Biology from Russell Sage College. Previously she was an Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University

Dr. Pengwei Zhang \$84,000 7/25/21 10 mos  
Assistant Professor  
Department of Biological Sciences

Dr. Zhang received a Ph.D. in Biology from Rensselaer Polytechnic Institute and a Master of Medicine in Pathogenic Microorganism and a Bachelor of Science in Chemistry from Wuhan University. Previously he was Associate Research Scientist in the Department of Genetics at Yale School of Medicine.

September 1, 2021

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Effective

Dr. Krystal Allen \$84,000 9/10/2021 12 mos  
 Director of Residence Education  
 and Assistant Professor

Dr. Allen received a B.A. in Communication from East Carolina University, a M.S.Ed. from Old Dominion University, and a Ph.D. in Higher Education Administration from Bowling Green State University. Previously, she worked as the Associate Director of Student Conduct and Community Standards at Temple University and Assistant Director for Residence Education at North Carolina Central University.

Ms. Alyshia Allison \$45,000 8/10/2021 12 mos  
 Director of Marketing ODU  
 Athletics, and Instructor

Ms. Allison received a B.S. in Sport Management from Campbell University and a M.S. in Sport Management from Old Dominion University. Previously, she worked as the Assistant Athletic Marketing Coordinator for ODU Athletics.

Ms. Jennifer Ashley \$56,100 7/25/2021 12 mos  
 Instructional Technology Specialist  
 ODU Online, and Instructor

Ms. Ashley received a B.S.B.A. and M.S. in Interdisciplinary Studies from Regent University. Previously, she worked as a Content Developer for the Virginia Department of Education.

Ms. Alia Banks \$39,381 8/10/2021 12 mos  
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Ms. Raven Beverley  
Admissions Counselor  
and Assistant Instructor

\$39,381

8/25/2021

12 mos

Ms. Beverley received a B.S. in Integrated Studies from Middle Tennessee State University. Previously, she

Ms. Laura Donato Advisor/Success Coach Center for Major Exploration, and Instructor	\$44,000	7/15/2021	12 mos
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Ms. Donato received a B.S. in Exercise and Sports Science from Coastal Carolina University and a M.S.Ed. from Old Dominion University. Previously, she worked as the Assistant Director of Fraternity and Sorority Life at Georgia Southern University.

Mr. Christopher Gutierrez Coordinator, Fitness and Wellness	\$40,000	8/10/2021	12 mos
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Ms. Amber Kennedy Director of News and Media Relations Strategic Communication and Marketing,	\$70,000	6/25/2021	12 mos
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University of Missouri and Assistant Director of Football Academics for Georgia State University.

Ms. Emilie Petit \$28,000 8/10/2021 12 mos  
Assistant Swimming Coach  
and Instructor

Ms. Petit received a B.S. and an M.S. both in Sport Management from Old Dominion University. Previously, she was a Graduate Assistant Swimming Coach for ODU Athletics.

Mr. Brian Reifsnyder \$53,000 8/25/2021 12 mos  
First Assistant Women's Rowing Coach  
and Assistant Instructor

Mr. Reifsnyder received a B.S. in Sport and Recreation Management from Temple University. Previously, he was a Recruiting Coordinator for La Salle University.

Ms. Alexandria Ricciuti \$40,000 6/10/2021 12 mos  
Coordinator, Operations and Aquatics

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September 14, 2021

## EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita for the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
David Chapman Master Lecturer Emeritus of Public Service	June 1, 2021
Kay Palmer Associate Professor Emerita of Nursing	September 1, 2021
Anusorn Singhapakdi Professor Emeritus of Marketing	September 1, 2021
J. Wallace Van Orden Professor Emeritus of Physics	September 1, 2021

### DAVID CHAPMAN

David Chapman received a BS and an MS in Management Information Systems from the University of Virginia and a PhD in Public Administration from Old Dominion University. He served as a Visiting Assistant Professor in the School of Public Service from 2009-2013. From 2013-2021, he served as a Lecturer and Master Lecturer and led the Master of Public

effectiveness of local governments in Virginia and beyond, as well as expanded the pool of academics in the field of Public Administration.

#### KAY PALMER

Kay Palmer is a Certified Rehabilitation Registered Nurse and Associate Professor in the School of Nursing. She received a Bachelor of Science in Nursing from DePaul University and a Master of Science in Nursing from Loyola University; she joined Old Dominion University in 1979. Palmer has worked most of her clinical career in an acute rehabilitation inpatient facility and has been an academician for over 40 years. Her educational and clinical interests included rehabilitation nursing with a focus on caring for patients experiencing neurological strokes and amputations, the use of technology in the educational process and delivering culturally competent nursing care. She has presented nationally and internationally in her areas of expertise.

Singhapakdi's research interests are in marketing ethics and quality of work life. He has published articles in academic journals and numerous articles and abstracts published in academic proceedings. He has served on the Editorial Boards of numerous academic journals and has also served as a section editor for Applied Research in Quality of Life and as a guest editor for the Journal of Business Ethics. Singhapakdi has been an active member of various professional associations, including the American Marketing Association, Academy of Marketing Science, International Society for Quality of Life Studies, and Macromarketing Society. He has chaired the American Marketing Association's Ethics Committee. Singhapakdi has won several research awards and recognitions from academic conferences and journals.

September 14, 2021

APPOINTMENT OF BATTEN ENDOWED CHAIR OF COUNSELING IN THE  
DARDEN COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

RESOLVED that, upon the recommendation of the Academic and Research  
Advancement Committee the Board of Visitors approves the appointment of Edward S.  
Neukrug as the Batten Endowed Chair of Counseling for ~~2022~~ through 2025/2026.  
A summary of his career is included below for information purposes.

"The purpose of the award of a named professorship is to recognize and provide support  
to an Old Dominion University faculty member who has exhibited sustained excellence  
in teaching and/or research as well as a continuing, exemplary commitment to the  
University. Appointments to named professor po

he is fully engaged in the teaching, advising/mentoring, research, and professional obligations expected of a Professor. In doing so, his achievements exceed what is "normally" expected from a faculty member serving in an administrative post. This is his final year in his term as Chair of the Department of Counseling & Human Services.

Dr. Neukrug is an exemplary scholar who has authored 10 books, 2 encyclopedias, and experiential manual for teaching (31 editions of all his books), nearly 100 journal articles, book chapters, and encyclopedia entries. His scholarship has explored counseling theory, professional identity and ethics, attendance in religious and psychotherapy, and use of various assessment instruments in the counseling profession. Dr. Neukrug ensures his research is timely, relevant, and accessible in today's evolving outlets. He has developed an open access site, Great Therapists of the Twentieth Century, where faculty and other users can virtually a caricature of 17 famous therapists such as Freud and Skinner. He also developed an open access survey for students and others to assess their theoretical orientation to counseling and psychotherapy.

Dr. Neukrug has consistently received stellar ratings on student opinion surveys. In addition to being recognized as a University Professor, he has received college and university teaching awards and was nominated by the college for the SCHEV Outstanding Faculty Award. He is a tireless proponent of diversity, chairing the college's faculty diversity committee for eight years, advocating multicultural counseling, and he has been a diversity trainer and chair of diversity committees for accreditation reports and strategic planning initiatives. He has received the John R. Broderick Diversity Champion Award at ODU for his efforts in promoting diversity.

Inside his profession, Dr. Neukrug is a respected scholar and leader. Over the years, he served as editor or co-editor of the Journal of Human Services, the leading journal of his field. He was also the architect of the original ethics code for the National Organization of Human Services (NOHS), and he has been awarded the NOHS President's Award on two occasions in recognition of his leadership as a state president of counseling association, service on professional editorial boards, and scholarship, advocacy and commitment to the counseling profession, he was appointed a Fellow of the American Counseling Association.

His stated intention as the holder of the Batten Chair of Counseling is to use his entrepreneurial background and professional creativity to develop The Institute for the Advancement of Counseling Theory and Practice (ITCTP), where faculty and doctoral students in the Counseling Program would conduct counseling and wellness sessions for students dealing with situational and threatening life problems. Over the longer term, he envisions offering low-cost or free counseling services to the community.

Dr. Neukrug holds a B.A. in Psychology from SUNY at Binghamton, M.S. in Counseling from Miami University (Ohio), and an Ed.D. in Counselor Education from University of Cincinnati.

