



**II.**

In addition, he said there are two new retail projects opening in the University Village on Monarch Way, noting that the student meal plans will allow students to eat in the dining halls but also puts money on their plan cards (called 'flex dollars') to use at retail dining places on campus. One new retail coming to the Village is The Den by Denny's, which will include a modern, expansive menu and a lounge for students to socialize and eat. Also coming to the Village is Pizza Fusion. They offer made-to-order gourmet pizza, sandwiches, salads and desserts, Gluten-free, vegetarian and vegan options are available as well.

The Chair asked how the financials work for retailers in the Village--do they build out, we build out? Mr. Johnson responded that they apply for a franchise to Aramark and Aramark gets them the license to operate on campus. Chief Operating Officer Harnage added that in previous meetings for renewal of the food service contract the University negotiated increased benefits on the contract which includes the added benefit allowing capital funds for facility maintenance and upgrades that come back out of the program.

Ms. Allmond asked if people that live or work around the University can eat on campus also. Chief Operating Officer Harnage responded that the public can eat on campus, but they probably do not know about the dining services because the University doesn't advertise it. Also, he added that meal plans are offered to University faculty and staff.

- B. Chief Operating Officer Report** – Chief Operating Officer Harnage briefed the Committee on the Ellucian Campus EllumiNation Award, noting that Old Dominion University is the first recipient of this Award, which highlights the University's use of technology to support student success. The Award is a great testament to aligning technology with student success goals and the plans of Old Dominion University. Information Technology Services, Student Engagement and Enrollment Services and Academic Affairs partnered in this initiative.

Some highlights of this Award include implementation of Banner Proxy Access, which provides students the ability to grant parents access to their student data and has been used by over 1,500 students. A semi-annual data collection process for students to update directory information has been used by over 17,000 students and Old Dominion is the first in Virginia to implement the new Banner XE registration system providing students a modern interface for registering for classes. This was used by 6,000 students in the summer of 2015 and 24,000 students in the fall of 2015.

Chief Operating Officer Harnage then presented highlights on the final rule of the Fair Labor Standards Act. The salary threshold for exemption will increase from \$23,660 (\$455 per week) to \$47,796 (\$913 per week) and will become effective December 1, 2016. The salary threshold will be updated every three (3) years to remain at the 40<sup>th</sup> percentile of full-time salaried workers in the lowest wage census region. He added that instructional faculty are not subject to the salary level requirement and are still considered exempt. Coaches may qualify for the teacher exemption. Teaching may include instructing student-athletes in how to perform their sport. Employees engaged in

seasonal activities (such as Admissions counselors) may accrue up to 480 hours of comp time. Special consideration may be given for “Academic Administrative Employees”, which include department heads, academic counselors and advisors, intervention specialists and other employees with similar responsibilities.

### **III. STANDING REPORTS**

#### **A. Capital Outlay Projects Status Report –**