

OLD DOMINION UNIVERSITY

BOARD OF VISITORS  
Thursday, June 13, 2013

MINUTES

The annual meeting of the Board of Visitors of Old Dominion University was held on Thursday, June 13, 2013, at 1:15 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Fred J. Whyte, Rector  
Jeffrey W. Ainslie  
Kenneth E. Ampy  
Frank Batten, Jr.  
David L. Bernd  
John F. Biagas  
J. William Cofer  
Dee D. Gilmore  
Luke M. Hillier  
Marc Jacobson  
Andrea M. Kilmer  
Pamela C. Kirk  
Barry M. Kornblau  
Robert J. O’Neill  
Frank Reidy  
Ronald C. Ripley  
Judith O. Swystun  
Kevin Muchiri (*Student Representative*)

Absent were: None

Present from the administration were:

John R. Broderick, President	Jennifer Mullen
Alonzo Brandon	Earl Nance
Karen Eck	Ellen Neufeldt
William Edmunds	September Sanderlin
Robert L. Fenning	Wood Selig
Velvet Grant	Carol Simpson
David Harnage	Bill Sizemore ( <i>The Virginian-Pilot</i> )
Scott Harrison	Don Stansberry
Elizabeth Kersey	Cecelia Tucker
Donna W. Meeks	James D. Wright
Karen Meier	

## **CALL TO ORDER AND APPROVAL OF MINUTES**

The Rector called the meeting to order at 1:19 p.m. and asked for approval of the minutes of the Board meeting held on April 26, 2013. Upon a motion made by Mr. Ainslie and seconded by Mr. Kornblau,

We, as members of the Old Dominion University Board of Visitors, will:

- Obey the laws, regulations, and policies applicable to our positions and university-related activities;
- Utilize our best efforts to protect and preserve university resources and ensure their proper use;
- Avoid both conflicts of interest and the appearance of such conflicts;
- Promptly complete Conflict of Interest Training and Certification as required for board membership;
- Safeguard confidential information;
- Make procurement decisions impartially and objectively;
- Ensure, through open communication with the University's internal and state auditors, that effective internal controls are in place to safeguard the transactional integrity of our activities;
- Treat other members of the University community with dignity and respect;
- Ensure, through the establishment of appropriate policies and procedures, that enforceable measures are in place to protect members of the University community from illegal discrimination or harassment; and
- Report any illegal or unethical action that comes to our attention, so the University can investigate and take corrective steps.

This Code of Ethics was adopted by the Board of Visitors of Old Dominion University on June 1, 2011. The Code of Ethics is available on the Board of Visitors website at <http://www.odu.edu/bv/codeofethics>.



#### Student Engagement and Enrollment Services:

SEES implemented a program that assists students in creating a supplemental transcript of their experiential learning that helps ODU graduates stand out in the job market and on graduate school applications.

SEES and Academic Affairs are partnering on a new entry program for students that will teach them about the needed skills for making the transition from high school to college. Topics will focus on academic success and making good choices, i.e. syllabus navigation, study skills, academic honesty, good behavior and alcohol and drug education.

ODU students contributed over 381,000 volunteer hours during the 2012-2013 academic year.

#### Administration and Finance:

The U.S. Department of Transportation's South Atlantic-Region Small Business Transportation Resource Center (SBTRC) for Virginia, North Carolina, West Virginia and Kentucky was awarded to the Business Gateway. The center will provide services to disadvantaged business enterprises and will assist VDOT with achieving higher DMBE participation.

The Monarch Project, an innovative initiative launched through O-28.hedE

Spring Commencement Highlights:

Total Number of Graduates: 3149

Number of Student Participants: 2621

Speakers and Honorary Degree Recipients: RADM Barry C. Black (Ret.), Chaplain, U.S. Senate; Dr. Ines Bustillo, Director, United Nations Economic Commission for Latin America and the Caribbean

Speaker: The Honorable J. Randy Forbes, U.S. House of Representatives

Honorary Degree Recipient: Mr. John Duffy, Composer

Personal:

Authored article for *The Virginian-Pilot* on teaching a course on “The College and University Presidency”

Commencement Addresses: Tidewater Community College, Thomas Nelson Community

## APPROVAL OF REQUEST FOR EXCEPTIONAL HIRE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the request to proceed with an exceptional hire of a faculty member in the Department of Chemistry and Biochemistry, Dr. Alvin A. Holder, effective June 13, 2013.

Rationale: The policy on Hiring Procedures for Instructional and Administrative Faculty provides for a special opportunity to hire an exceptionally well-qualified candidate for a faculty or faculty administrative position without conducting a search upon the request of the President to the Board of Visitors. If approved, the appointment would be as Associate Professor of Chemistry and Biochemistry, tenure track.

Dr. Holder is an experimental synthetic inorganic chemist with diverse research interests including bioinorganic and biomedical research. He would bring unique skills to ODU that would complement the Department's existing synthetic organic and biochemistry expertise. Inorganic chemistry is a core area of chemistry required by the American Chemical Society (ACS) for an ACS-accredited degree, and the Department currently has no one in this area.

Dr. Holder makes new metal-containing molecules that have biomedical applications in treating cancer and diabetes. He is also active in the area of renewable energy, making new metal-containing catalysts for the production of hydrogen. Biomedicine and renewable energy are research areas specifically targeted for development by ODU. He is an outstanding chemist (46 publications) and has been awarded a prestigious five-year NSF CAREER grant.

Dr. Holder is a minority faculty member who has the potential to make a strong contribution to education. He is heavily engaged in research with undergraduates (~50 in all) and mentored many minority students. Synthetic chemistry is attractive to undergraduates because it is very accessible. Students can make new compounds that may have important applications in medicine or renewable energy. To have a high profile minority faculty member in the Department as a role model and mentor will enhance the Department's program at both the graduate and undergraduate levels.

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Committee members approved by unanimous vote the appointment of a faculty member with tenure. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, O'Neill, Reidy, Ripley, Swystun*)

Salary: \$140,000 for 10 months  
Rank: Professor of Ocean, Earth and Atmospheric Sciences

This following contains my recommendation for the initial appointment with tenure of Dr. Hans-Peter Plag as Professor of Ocean, Earth and Atmospheric Sciences in the College of Sciences. Dr. Plag has most recently held the Exxaro Chair on Global Change and Sustainability at the rank of Full Professor with the University of Witwatersrand, South Africa. He will join ODU as Senior Faculty for the Sea Level Rise and Climate Change Initiative.

The ODU Faculty Handbook states “The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission.” [Faculty Handbook, p. 50]. The Faculty Handbook policy on Initial Appointment of Teaching and Research Faculty provides for an initial appointment with tenure provided that the “request for an initial appointment with tenure must first be initiated by the chair, voted on by the departmental tenure committee, and approved in writing by the Dean.” The policy also says: “Normally, an initial appointment with tenure will be granted only to a faculty member who already achieved a distinguished academic reputation and holds a tenured position at another institution.”

Unanimous recommendations in support of tenure for Dr. Plag were received from the departmental, college, and university promotion and tenure committees, as well as from the department’s chair and the college dean. Based on my own independent evaluation of the materials submitted, including the above recommendations, it is my judgment that Dr. Plag easily meets the standards for tenure at the rank of Full Professor in the Department of Ocean, Earth and Atmospheric Sciences at Old Dominion University.

Dr. Plag received his Ph.D. *summa cum laude* (1988) and Diploma (1982; equivalent to M.S.) in geophysics from the Free University of Berlin, Germany. He undertook postdoctoral research (1987-1992) before being appointed as Assistant Professor (1992-1997) at the University of Kiel, Germany. Dr. Plag became Head of the Global Reference Department of the Geodetic Institute, Norwegian Mapping Authority (1997-2004) and in 2000 was simsiDJ 23.44 (onsd)-4( o)7d btu /P





## FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Kareem A. Ahmed Assistant Professor of Mechanical and Aerospace Engineering (Tenure Track)	\$79,000	7/25/13	10 mos

Dr. Ahmed received a Ph.D. and an M.S. in Mechanical Engineering, in 2009 and 2006 respectively, from the University at Buffalo, The State University of New York and a B.S. in Mechanical Engineering Technology in 2004 from the State University of New York at Alfred. Since 2011, he has been Senior Engineer at United Technologies Corporation.

Ms. Suzanne L. Benfield Lecturer of Nursing	\$61,000	7/25/13	10 mos
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Ms. Benfield received an M.S. in Nursing in 2012 from the University of North Dakota and a B.S. in Nursing in 2009 from the University of Wisconsin Green Bay. Since 2009, she has been Simulation Lab Coordinator at Medical Careers Institute. Prior to that, Ms. Benfield was a Registered Nurse at Sentara Norfolk General Hospital.

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<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Chondra K. Malson	\$55,000	7/10/13	0 /MCID>>BDC T* [5 5TJ-oTj t3.38 ia</MCI oTjonntj t7 0 o-6 t 0 i-

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Mamadou Diouf Seck Assistant Professor of Engineering Management and Systems Engineering (Tenure Track)	\$78,000	7/25/13	10 mos

Dr. Seck received a Ph.D. in Systems and Information Sciences in 2007 from Université Paul Cézanne, France, an M.S. in Systems and Information Sciences in 2004 from Université de Provence, France, an M.Eng. in Industrial Engineering and Informatics in 2004 from Ecole Polytechnique Universitaire de Marseille, France and a DUT in Industrial Engineering from the University of Alabama at Birmingham in 2003.

## ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Karina Arcaute Grant Writer, Batten College of Engineering and Technology, and Assistant Professor	\$50,000	7/10/13	12 mos

Dr. Arcaute received a Ph.D. in Materials Science and Engineering and an M.S. in Mechanical Engineering, in 2008 and 2004 respectively, from the University of Texas at El Paso and a B.S. in Chemical Engineering in 2001 from Instituto Tecnológico de Chihuahua. From 2001 – 2011, she was a Graduate Research Assistant and then Program Manager/Research Coordinator for W. M. Keck Center for 3D Innovation at the University of Texas at El Paso.

Mr. Lamar J. Barrett Assistant Men’s Basketball Coach and Assistant Instructor	\$90,000	4/25/13	12 mos
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Mr. Barrett received a B.S. in Business Administration in 1994 from Elizabeth City State University. Since 2010, he has been Assistant Men’s Basketball Coach at American University. Prior to that, Mr. Barrett was Assistant Men’s Basketball Coach at Brown University.

Ms. Natalie Barrett Assistant Field Hockey Coach and Instructor	\$45,000	4/25/13	12 mos
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Ms. Barrett received a Masters of Arts in Exercise/Leisure and Sport and a Bachelor of Business Administration, in 2010 and 2009 respectively, from Kent State University. Since 2011, she has been Assistant Field Hockey Coach at Syracuse University. Prior to that, Ms. Barrett was Assistant Field Hockey Coach at Christopher Newport University.

Dr. Erin M. Bentrim Director of Assessment and Planning, Student Engagement and Enrollment Services, and Assistant Professor	\$78,000	5/10/13	12 mos
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Dr. Bentrim received a Ph.D. in Educational Psychology and Research and an M.Ed. in Student Personnel Services, in 2002 and 1993 respectively, from the University of South Carolina and a B.A. in English in 1991 from Wofford College. Since 2006, she has been the Director of Student Affairs Assessment at the University of North Carolina at Greensboro.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Erin Bunton Associate Director, Office of Student Conduct and Academic Integrity, and Instructor	\$48,000	6/10/13	12 mos

Ms. Bunton received an M.S.Ed. in Higher Education, Student Affairs from Old Dominion University and a B.A. in Sociology from Bradley University. Since 2011, she has been Interim Assistant Director in the Office of Student Conduct and Academic Integrity at Old Dominion University.

Mr. John P. Costanzo Assistant Director, Tri-Cities Higher Education Center, and Instructor	\$50,000	6/10/13	12 mos
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Mr. Costanzo received an M.B.A. in 1997 from Averett University and a B.A. in History in 1987 from Old Dominion University. Since 2000, he has been Human Resources Director, Executive Director/Director of Operations, Chief Executive Officer, Deputy Division Chief – Training, and Executive Director, U.S. Army.

Ms. Kristyn N. Danson Communications Coordinator, Batten College of Engineering & Technology, and Instructor	\$45,000	4/25/13	12 mos
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Ms. Danson received a Master of Public Administration in 2010 from Old Dominion University and a Bachelor of Business Administration in Marketing in 2004 from the College of William and Mary. Since 2011, she has been Public Relations and Marketing Specialist in the College of Engineering and Technology at Old Dominion University

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<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. William R. Miller Assistant Director, Undergraduate Advising, College of Business and Public Administration, and Instructor	\$40,000	6/10/13	12 mos

Mr. Miller received a Master of Science in Education and a Bachelor of Science in Human Services Counseling, in 2011 and 2009 respectively, from Old Dominion University. Since 2012, he has been Career Fair Coordinator, On-Campus Recruiting Coordinator and Student Employment Fiscal Coordinator in the Career Management Center at Old Dominion University.

Ms. Tamara Morgan Assistant Director of Fitness and Wellness and Instructor	\$46,000	6/10/13	12 mos
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Ms. Morgan received a Master's Degree in Nutritional Science and a Bachelor's Degree in Health Promotion and Education, in 2008 and 2003 respectively, from the University of Cincinnati. Since 2011, she has been re9.0 Td 1 T\* [(C)-7(i)-6(3(at)-6(os-4(een)-4(m)-14g-2(n 2008 u)-5 Cincinsisrganb9.6 0a9.6 0 Pde 76 0 Td ( e(R)-4(eg3(m)(ve)-oos-4n(at)P <</MR)-4(ep3(m)oe)26(m)-163(g)-1

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Vera Riddick Director of Student Financial Aid and Instructor	\$95,000	4/25/13	12 mos

Ms. Riddick received an M.P.A. in 2009 from Old Dominion University and a B.S. in Business Management in 1995 from Hampton University. Since 1994, she has been Assistant Director, Senior Associate Director and Interim Director of Student Financial Aid at Old Dominion University.

Mr. Scott Silsdorf Director of Transportation and Parking Services and Instructor	\$83,000	6/25/13	12 mos
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Mr. Silsdorf received a Master of City and Regional Planning and an M.S. in Transportation Engineering in 1998 from California Polytechnic State University and a B.S. in Architecture in 1991 from the University of Virginia. Since 2012, he has been an Independent Transportation Consultant. Prior to that, Mr. Silsdorf published a transportation and planning blog while in Japan and served as Manager of the Planning Department and Lead Transportation Planner for Parson Brinckerhoff in Norfolk.

Mr. Shawn K. Smith Senior Research Associate for Assessment and Instructor	\$62,000	5/10/13	12 mos
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Mr. Smith received an M.A. in Applied Sociology in 2004 from Old Dominion University, a B.A. in Advertising Research in 1999 from West Virginia University and is currently enrolled in the Ph.D. program in Criminology and Criminal Justice at Old Dominion University. From 2010-2012, he was a Statistical Learning Lab Coordinator/Technologist at Norfolk State University. Mr. Smith has also been an Instructor of Sociology and Criminal Justice at Old Dominion University since 2005.

Mr. Bryant L. Stith Assistant Men's Basketball Coach and Assistant Instructor	\$90,000	5/10/13	12 mos
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Mr. Stith received a B.A. in Sociology in 1992 from the University of Virginia. Since 2006, he has been Head Varsity Boys Basketball Coach at Brunswick High School, also serving as



published more than 70 peer-reviewed research papers in prestigious journals and has been awarded over \$9 million in external funding for his research, mostly from the highly competitive National Science Foundation.

#### MICHELE L. DARBY

Michele L. Darby, eminent scholar, University professor, chair of the Gene W. Hirschfeld School of Dental Hygiene and former graduate program director, received a B.S. in Dental Hygiene in 1971 and an M.S. in Dental Hygiene in 1972 from Columbia University. She joined Old Dominion University as an assistant professor in 1974, was promoted to Professor in 1984 and achieved eminent scholar status in 1989. Her research focuses on oral disease processes, ergonomics and oral care product effects.

Darby is associate editor of the International Journal of Dental Hygiene, member of the Oral Health Institute Grant Review Committee, member of the Sunstar Foundation World Dental Hygienist Award selection committee, and editorial review board member for major journals. In addition to three major textbooks, *Research Methods for Oral Health Professionals*; *Mosby's Comprehensive R*, .a.w-4(mc)4(t)-rFoundapr

**APPROVAL OF PROPOSED REVISION TO THE GUIDELINES  
FOR APPOINTMENT AND PROMOTION OF LIBRARIANS**

years of professional library experience. A candidate with a master's degree in librarianship and five years of professional library experience is also considered. Evidence of promise in professional performance, continued academic study, and additional professional service is also required.

- D. Librarian I. Appointment to the rank of librarian I requires a master's degree in librarianship from a library school accredited by the American Library Association. Evidence of promise in professional performance is also required.

To be considered for promotion in rank, the librarian must make written application to the Library Promotion Committee. The librarian will follow the calendar as given in the Schedule for Faculty Seeking Promotion in Rank found in the Appendix. The Library Promotion Committee is responsible for initial consideration of all applications for promotions in rank, appointments to rank for newly hired librarians, and also requests for extended contracts. The committee consists of five members elected by the Library faculty and chosen from those librarians with rank of librarian II or above with one or more years of experience in the library. The committee reviews the application and documentation and forwards its recommendation to the university librarian. The university librarian forwards his or her recommendation and that of the Library Promotion Committee to the provost and vice president for academic affairs. On the basis of all the evaluations and recommendations, the provost and vice president for academic affairs makes a decision concerning promotion for the coming year. If the provost and vice president for academic affairs decides against promotion, the librarian may request a review by the president. The decision of the president is final.

## **II. Evaluative Criteria for Promotion**

An annual review of the performance of each librarian of the Old Dominion University Library staff will be conducted in order that he or she may receive full credit and reward for his or her contribution to the library and to the university. The criteria on which this evaluation will be based are as follows:

- A. Professional Performance. The basic quality which must be evident for promotion in academic rank is the ability to perform at a high professional level in areas which contribute to the educational and research mission of the university such as reference service, collection development, management, bibliographic organization and control. Each librarian should have the maximum possible latitude in fulfilling these responsibilities.

Demonstration of high standards of professionalism should include:

1. Demonstrated in-depth knowledge of job.
2. Effectiveness in providing information to the university community and in the development and use of library resources.
3. Performance characteristics such as innovativeness and creativity, adaptability and acceptance of responsibility.
4. Demonstrated ability as an administrator, if applicable to the librarian's position description.

Additional evidence for promotion in rank may include:

- B. Continued Academic Study. This category includes a formal, practical effort to broaden one's academic base, to acquire an additional graduate degree, or to pursue a course of study related to professional growth.
- C. Additional Professional Service. This category includes activities, beyond those of required professional performance and continued academic study, in which the librarian exercises professional expertise in the service of the library, the university, the profession, or the community.

The following activities will be among those considered in evaluation of additional professional service:

1. Teaching
2. Organization of workshops, institutes or similar meetings.
3. Public appearances, such as presenting book reviews or addresses.
4. Contributions to the advancement of the profession such as active participation in professional and learned societies as a member, as an officer, as a committee member, or as a committee chair.







## **ADMINISTRATION AND FINANCE COMMITTEE**

The Rector called on Mr. Ainslie for the report of the Administration and Finance Committee. Mr. Ainslie reported that the Committee met first in joint session with the Academic and Research Advancement Committee in order to receive a briefing on the proposed 2013-2014 Operating Budget and Plan. Chief Operating Officer David Harnage provided an overview of the collaborative operating budget process and noted that the budget was developed in efforts to maximize the use of funding and reallocate resources to institutional priorities. The focus of the proposed allocations is to address the University's four critical success factors—Academic Enterprise, Student Recruitment and Enrollment Management, Campus Infrastructure, and Campus Life and Student Activities. Vice President Fenning then presented the details of the proposed Operating Budget and Plan, as well as comparative information relative to the other Virginia research, doctoral institutions and national peers.

At the conclusion of the joint session, Committee members approved by unanimous vote the administration's recommended FY2013-2014 Operating Budget and Plan. The following resolution was brought forth as a recommendation of the Administration and Finance Committee and was unanimously approved by all members present and voting. *(Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, O'Neill, Reidy, Ripley, Swystun)*

**RESOLUTION APPROVING 2013-2014 OPERATING BUDGET AND PLAN**

RESOLVED, that upon the recommendation of the President and the Administration and Finance Committee, the Board of Visitors approves the proposed expenditure plan as displayed below and as contained in TABLE 2 of the University’s 2013-2014 Operating Budget and Plan.

**TABLE 2  
UNIVERSITY EXPENDITURE SUMMARY  
(in thousands)**

<i>EXPENDITURES</i>		
<i>E&amp;G</i>		
<b>Subtotal</b>		
<b>Total University Expenditures</b>		
<b>Summary of University Revenues &amp; Expenditures</b>		



FY2012 Quarterly Expenditure History - <b>DMBE</b> Certified Vendors						
Qtr	Total Quarterly Expenditures	MBE Expenditures		WBE Expenditures	SBE Expenditures	Total SWaM
	<i>Amount</i>	<i>Amount</i>	<i>%</i>			











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Asian Americans:

African Americans

**INSTITUTIONAL ADVANCEMENT COMMITTEE**

The Rector called on Ms. Kirk for the report of the Institutional Advancement Committee. Ms. Kirk reported that the Committee members approved by unanimous vote the resolution to name the Systems Research and Academics Building Dean’s Suite and Atrium as The Donna Scassera Fischer Dean’s Suite and the Donna Scassera Fischer Atrium. The following resolution was brought forth as a recommendation of the Institutional Advancement Committee and was unanimously approved by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, O’Neill, Reidy, Ripley, Swystun*)

**RESOLUTION TO NAME THE SYSTEMS RESEARCH AND ACADEMICS BUILDING DEAN’S SUITE AND ATRIUM AS THE DONNA SCASSERA FISCHER DEAN’S SUITE AND THE DONNA SCASSERA FISCHER ATRIUM**

WHEREAS, Old Dominion University has been granted authority by the Commonwealth of Virginia to construct the Systems Research and Academics Building; and

WHEREAS, the Systems Research and Academics Building provides a dynamic space for the Frank Batten College of Engineering and Technology faculty and staff to enhance the student learning experience through project based learning and further advance the innovation and research in the fields of engineering and engineering technology; and

WHEREAS, the Systems Research and Academics Building will become the cornerstone of the engineering and engineering technology student experience to encourage the study of Science, Technology, Engineering, and Mathematics; and

WHEREAS, the Systems Research and Academics Building will attract and retain leading faculty to further advance the field of engineering; and

WHEREAS, Donna Scassera Fischer has been and continues to be a generous supporter, mentor, and leader in numerous local, state and national boards for professional associations, colleges and universities; and

WHEREAS, Donna Scassera Fischer’s philanthropy includes a generous contribution to the University; and

THEREFORE, BE IT RESOLVED, that the Board of Visitors of Old Dominion University approve the naming of the Systems Research and Academics Building Dean’s Suite as The Donna Scassera Fischer Dean’s Suite and Systems Research and Academics Building Atrium as The Donna Scassera Fischer Atrium, and

BE IT FURTHER RESOLVED, that this Resolution be spread across the minutes of the Board of Visitors and an appropriately framed copy be presented to Donna Scassera Fischer and signage be prominently displayed in the Systems Research and Academics Building.

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Vice President Brandon presented dashboard items, a year-in-review, and 2013-2014 goals for University Advancement. Jennifer Mullen Collins, Assistant Vice President for Marketing and Communications, gave an update on marketing and communication efforts.

### **STUDENT ADVANCEMENT COMMITTEE**

The Rector called on Mr. Jacobson for the report of the Student Advancement Committee. Mr. Jacobson reported that Rhonda Harris, Chief of the ODU Police Department, presented proposed revisions to Board Policy 1014: Threat Assessment. She explained that the proposed modifications reflect an existing functioning committee, working with the designees of the offices represented, and adds the Office of Institutional Equity and Diversity. The policy also adds a provision providing victim assistance. Committee members approved the proposed revisions by unanimous vote.

The following resolution was brought forth as a recommendation of the Student Advancement Committee and was unanimously approved by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, O'Neill, Reidy, Ripley, Swystun*)

### **PROPOSED REVISIONS TO BOARD OF VISITORS POLICY 1014, THREAT ASSESSMENT**

RESOLVED, that upon the recommendation of the Student Advancement Committee, the Board of Visitors approves substantive revisions to Board of Visitors Policy 1014, Threat Assessment Policies and Procedures.

Rationale: This policy has not been amended since the adoption in 2009. The modifications reflect an existing functioning committee rather than the aspirational organization in the original policy. The University has found that the committee works well with the designees of the offices represented. Institutional Equity and Diversity has not been represented for some time. The policy adds provisions providing victim assistance. All other changes have no effect as to implementation of the policy and are suggested for easier interpretation.

**NUMBER:** 1014  
**TITLE:** Threat Assessment  
**APPROVED:** September 17, 2009

- A. PURPOSE: Old Dominion University is committed to preserving an environment that enables community members to reach their fullest potential. In responding to behaviors of concern, we aspire to protect, as much as possible, the health, safety and welfare of the University community from violence. ~~The University shall form and maintain a group committed to identify threats, evaluate risks, educate the University as to threats, insure~~

~~appropriate response, monitor behaviors of concern, and to periodically evaluate the program's effectiveness with the overall goal of preventing violence.~~

B. AUTHORITY: Virginia Code § 23-9.2:10





- a. Any recommendations made by the Team shall be forwarded to the University ~~official~~vice president having general charge or supervision over the person of concern. ~~The vice president shall be responsible for determining whether to refer the individual for counseling, if available, or whether the report otherwise suggests the need for intervention for formative or disciplinary purposes. For the purposes of this paragraph, the Chief Student Affairs Officer shall have charge and supervision over the students; the Vice President for Administration and Finance shall have charge and supervision over vendors and visitors.~~
- b. In the event an investigation necessitates institutional administrative action ~~to~~ ~~4-080670e92Mottom t-2(i)-2(s)-1Tm [(c)4(ha)4(re)4(r)3( t)-2(he)4( i)-2(ndi)-~~

## **RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION**

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was 16 in favor and none opposed. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, O'Neill, Reidy, Ripley, Swystun*)