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UNIVERSITY OF VIRGINIA

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# Communicable Disease Management

Communicable Disease Management (COVID-19) ..... 3

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**B. “High Exposure Risk”**

Applies to employees who perform job tasks with a high potential for exposure inside of six feet with known or suspected sources of COVID-19. Examples include:

- x Healthcare delivery and support services, wellness services, non-medical support services, physical assistance, etc., provided to a patient, resident, or other person known or suspected to be infected.



### **III. Requirements for Job Tasks classified as “Medium” Exposure Risk:**

The controls listed below are in addition to the practices, protocols, and guidelines included in the

smell, and/or gastrointestinal problems. Employees with symptoms should self-isolate until receiving guidance from the University's occupational health physician.

- B. Employees who test positive or are presumed positive (experiencing symptoms) for COVID-19 SHALL NOT return to work or the campus for at least 10 days from symptom onset or until fever-free for at least three days (72 hours). Employees shall be required to be cleared by the University's occupational health physician prior to returning to work.
- C. Employees who have had close contact (defined as being within six feet for 15 minutes or longer) with any person having a confirmed COVID-19 diagnosis SHALL NOT report to work and will be advised to self-quarantine at home for at least 14 days after the close contact occurred. Employees shall be required to be cleared by the University's occupational health physician prior to returning to work.

In the event of continuous community spread of a communicable disease, contact tracing may be performed by trained University staff or the local health department.

- x Employees who test positive for COVID-19 will be interviewed to determine if  
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- c. Inadequacies in an employee's knowledge or use of workplace control measures that indicate retraining is necessary, as determined by their supervisor.