

!"#\$%&'()*+,-.\$%&'(-).'''/01#23)/,")45"+\$06")72880/('"
9\$":-&(<+2="')>);?@?A
!"##\$%&'(')*+*%
,--+%.-/0121/31%%
)

7&%%"-/2)2'-'')BC@D)E8)
)

!"#\$%&' '\$"()#5%' '6"##

7891/81% : ;<1;18>?@8=1%A8BC</D%EF%0-2%G38>1 + <3%G008<2D?%H21 />8%7- ; /D- /%GDD=%
I <2%-0%A9%0-2%H1 /10<=%JE . ?%K</8%L - /D12%GDD-3%EF%0-2%G38>1 + <3%G008<2D?% . ;8<2+8/%
7- ; /%J -C-M-BDC<?%J1321=82N% . -22</%L<MM<D?%J1/8=-2% I 80<>%HP2><Q1?%J1/8=-2% : <1%
RPDP0?%E<31% . ;8<2% S <3;81M% . 82;82=?%J1/8=-2%TN/ /%U-MM1?%T<V282N%91)21D1/=8<01%
78+1D%9 ; -8>1D%

F#''1-&)

* W82MNX);8D1>%21=<21+1/=;</0-%Y%J1/8=-2%HP2><Q1%1=%8M%
ZZ [%21D) - /D1%28=1%V8D1>|- /%21D1823;X=183;</Q%083P%=N%\%8>]P/3=D%
A18M=;%</DP28/31%DP)) -2-%>1/=<0<1>%8D%8%C1N%083=-2%
U;</QD%=;8-% . GKK^U%V1%3;8/Q1>%%
▪ G)MN%=-% / - /\$=1/P21>%083P%=N%
▪ %' #N182D%-0%D120<31%
▪ Wk<+</8=<- /% -0%`\$ + - / = ;%B8<</Q%)12<->%
A801%=-%B8<=%`% + - / = ;D%02- + %<+ 1%N-P%D=1)%>- B /%02- + %OPM\$=<+ 1%=-%
V1%)82=\$=<+ 1%
U;<D%B8<</Q\$)12<->8))M<1D%=-%<0%N-P%21=<21%8D%B1MM%
▪ F;8D1>%M101M%>13218D1%V1N- />%(# [%
%

Z* a83P%=N% . -0<>\$'b%J8/3=<- /%cDDP1%
G0=12%=;1%aJ%><D3PDD<- /% . ;8<2+8/%J -C-M-BDC<% + 1=%B<;%F2-0-D=%GQ; -%=-%D;821%=;1%
-P=3- + 1%-0%=;1%><D3PDD<- /%
GD%-0%M8D=%B11C%- /MN%Z%083P%=N%210PD1>=-%; - / -2%=;1%) -M<3N%8=%8MM%
▪ U;1%D8/3=<- /D%8))MN%=-% = ;1D1%Z%083P%=N% - /MN%
▪

U;1%>8=8%<D%PD1>=-%21gP1D=% + -21%0P/></Q%8/>%083PM=N%M</1D%
U;1%21M8=<- /%V1=B11/%h%-0%083PM=N%8/>%h%-0%D=P>1/=D%D; -P%> / -=%/131DD82<MN%V1%8%'%=-%' %
) -D<=01%3-221M8=<- /%c/%-2>12%=-%D1201%=-; 1%/11>D%-0%-P2%D=P>1/=D?</3218D</Q%h%-0%
083PM=N%M</1D%D; -P%>/i=%;801%=-%1gP8=1%=-% + -21%D=P>1/=D%1/2-MM1>*%
J=28=1Q<3%)M8/%3-P%> ;1M)%>10</1%=-; 1%2-MM%D-0%>00121/=083PM=N%M</1D%</%-2>12%=-%V1=12%
8MM-38=1%21D-P231D%8/>%a : %

&* H2->12<3C%91=<21+1/=U2<VP=1%
L -</Q%=-%>-%8%=2<VP=1% - /% ^3=-V12%Zj %0-2%7%k %@%H2->12<3C%
▪ G>0-38=1%0-2%083PM=N%
▪ G>0-38=1%0-2% ^ I e %8D%8%B ; -M1%
H2-PQ;=% ^ I e %=-%V8D1%0P/></Q%8/>%8>1gP83N%

(* I 280=%FFc%F2-31DD%
aJ%B<MM%/11>=-%210<1B%<=%
J1/>=-%Wd% . - + + %0-2%</<=8M%210<1B%
▪ : 1%B<MM%)2-0<>1%8/%-00<3<8M%</)P=%V83C%=-%; <+ %
: <MM%8<+ %0-2%8%Z\$B11C%<+ 1M%/1%0-2%210<1B%8/>%</)P=%02- + %aJ%

!" cDDP1D%0-2%F21D<>1/=XF2-0-D=% S 11=</Q#
F;8D1>%21=<21+1/=#
U<+ 1M%/1%0-2%2-MM\$-P=#
. ^ Ec I #
G))213<8=<- /%0-2%; - / -2</Q%083PM=N%</)P=#
\$%%&'()*+,-.,#&/#/%'-.).#
0)1*)23,%#4-*(#567*)2#

)
. ""/01#)&-G2\$'1"-)DCAH)E 8)
%
%