



# OLD DOMINION UNIVERSITY

## University Policy

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### Policy #6010

### INSTRUCTIONAL/RESEARCH FACULTY AND ADMINISTRATIVE/ PROFESSIONAL FACULTY RECRUITMENT FUNDING POLICY

**Responsible Oversight Executive:** Provost and Vice President for Academic Affairs  
**Date of Current Revision or Creation:** August 9, 2018

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#### A. PURPOSE

The purpose of this policy is to establish procedures for funding recruitments for full-time instructional/research faculty and administrative/professional faculty.

#### B. AUTHORITY

[Code of Virginia Section 23.1-1301, as amended](#), grants authority to the Board of Visitors to make rules and policies concerning the institution. Section 6.01(a)(6) of the [Board of Visitors Bylaws](#) grants authority to the President to implement the policies and procedures of the Board relating to University operations.

#### C. DEFINITIONS

Administrative and Professional (AP) Faculty - Employees who perform work directly related to the

general appropriations, tuition, and educational and general fees such as admissions fees, Children's Learning & Research Center fees, and transcript fees.

Essential Recruitment Expenses – Expenses related to the recruitment of new instructional and

instruction, research, and scholarly activities, and who hold academic rank/titles (with departmental designation).

#### D. SCOPE

This policy applies to all

**H. RESPONSIBLE OFFICER**

Associate Vice President for Academic Affairs

**I. RELATED INFORMATION**

[Board of Visitors Policy 1401 –](#)

**POLICY HISTORY**

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**Policy Formulation Committee (PFC) & Responsible Officer Approval to Proceed:**

/s/ Elaine M. Pearson  
Responsible Officer

August 3, 2018  
Date

**Policy Review Committee (PRC) Approval to Proceed:**

/s/ Donna W. Meeks  
Chair, Policy Review Committee

May 22, 2018

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